

# POSITION DESCRIPTION BOARD OF DIRECTORS MEMBER

## OUR MISSION

Training, empowering, and inspiring volunteer advocates to improve the lives of abused and neglected children.

## OUR VISION

To provide a CASA Volunteer to every child in foster care who needs one.

## OUR CORE VALUES

Commitment, Inclusivity, Hope, and Courage

## OUR CULTURE

We are ONE team. CASA creates a supportive, inclusive, and flexible environment where everyone feels trusted, valued, and respected.

We are DRIVEN toward progress and growth. CASA is visionary, courageous, and outcome focused. High value is placed on personal and professional development, and we embrace the process of change by learning from our mistakes and constantly evolving.

Our VOICE is independent and impactful. CASA provides critical and transformative resources, recommendations, and solutions. Empowering volunteers ensures children involved in the child welfare system have a dedicated, passionate, and powerful voice advocating for their best interest.

## PRIMARY RESPONSIBILITIES OF THE BOARD OF DIRECTORS

As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for:

- Determining the mission and purposes of the organization
- Selecting, supporting, and evaluating the performance of the Executive Director
- Strategic and organizational planning
- Ensuring strong fiduciary oversight and financial management
- Fundraising and resource development
- Approving and monitoring the organization's programs and services
- Enhancing CASA for Douglas County's public image
- Assessing its own performance as the governing body of CASA for Douglas County

## PRIMARY RESPONSIBILITIES OF INDIVIDUAL BOARD MEMBERS

Each individual board member is expected to:

- Know the organization's mission, vision, core values, organizational culture, policies, programs, and needs
- Faithfully read and understand the organization's financial statements
- Serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for CASA for Douglas County to advance its mission

- Leverage connections, networks, and resources to develop collective action to fully achieve CASA for Douglas County's mission
- Give a meaningful personal financial donation
- Help identify personal connections that can benefit the organization's fundraising and reputational standing, and can influence public policy
- Prepare for, attend, and conscientiously participate in board meetings
- Participate fully in one or more committees
- Follow the organization's bylaws, policies, and board resolutions
- Sign an annual conflict of interest disclosure and update it during the year, if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- Maintain confidentiality about all internal matters of CASA for Douglas County
- Attend CASA Pre-Service Training experiences, and perspectives.

### **COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION**

CASA for Douglas County honors the dignity and value of all people, and perspectives. CASA for Douglas County is an equal opportunity employer and does not discriminate on the basis of race, color, religion, creed, age, sex, gender, pregnancy, national origin or ancestry, genetic information, marital status, veteran status, gender identity or expression, political affiliation, disability, or any other characteristic protected by law.

### **HOW TO APPLY**

Please complete a Board Member application at [www.casaomaha.org/board](http://www.casaomaha.org/board).